



“The real asset of any advanced nation is its people, especially the educated ones, and the prosperity and success of the people are measured by the standard of their education.”

Sheikh Zayed Al Nahyan



“The Higher Colleges of Technology was established to equip Emirati talent with the skills, capabilities, knowledge and passion needed to support the UAE on its journey towards establishing a sustainable knowledge economy. Thanks to the vision of our leadership and their belief in the unlimited potential of our nation's youth, the HCT has proudly witnessed tens of thousands of talented and truly remarkable leaders graduate.”

His Excellency Nasser Thani AlHamli
Chancellor, Higher Colleges of Technology



“As our strategy evolves, we should have a very successful model that we can promote regionally and globally.”

Dr Abdullatif Al Shamsi
Vice Chancellor, Higher Colleges of Technology



عاماً من التميز
Years of Excellence



CHANCELLOR'S VISION FOR HCT

HCT will build an educational system based on the following proposed principles:



Partnership and interaction between students, colleges and the labor market

Creating a professional educational environment by involving students, faculty and the labor market and taking their suggestions and viewpoints into consideration.



Focus on the fast and flexible acquisition of skills

Building an educational system based on the Diploma, Higher Diploma and professional certificates to ensure flexibility and to empower all national human resources to acquire the skills required in the labor market, and to move smoothly between strategic sectors.



Qualifications for leading strategic sectors in the UAE

Building an educational system to serve the strategic sectors through educational and applied qualifications for entrepreneurship and employment in these sectors.

GLOBAL APPLIED EDUCATION NETWORK – GAEN



On October 31st 2018, the Higher Colleges of Technology (HCT) celebrated the launch of its major internationalization initiative with the signing a series of Memoranda of Understanding (MoUs) with eight of the world's leading applied higher education institutions towards establishing the Global Applied Education Network – (GAEN).

GAEN will support the UAE and the wider MENA economies by applying proven and global effective practices aimed at fostering knowledge partnerships, exchange of best practices and programs to boost employability, innovation, and entrepreneurship.

As the pioneering global applied education network, GAEN will align the strategic priorities of its founding members and future members, through sharing of best practices and facilitating cooperation in applied research and academic matters, on a global level.

The Nine Founding Members of GEAN



His Excellency Nasser Thani Al Hamli expressed his delight with the launch of Global Applied Education Network (GAEN) as it places HCT at the forefront, alongside its global partners, of the region's applied education field. He expressed hope this partnership will support HCT's goals of building tomorrow's leaders, by providing them with the necessary education and skills to launch their careers, while helping them build a better future for themselves and generations to come.

His Excellency added: "This collaboration will create many opportunities that focus on sharing the knowledge, expertise, research and skills required for the future and will support the process of creativity and innovation among faculty members and students, providing the strongest start to their career. It will also enhance the opportunities for intellectual and cultural exchanges between our region and the world."

Dr Abdullatif Al Shamsi, Higher Colleges of Technology President & CEO, said: "We are delighted to be pioneering this collaborative knowledge exchange and network that will drive global best practice when it comes to applied higher education in the UAE, and beyond. We look forward to working with our international partners on this important initiative that will serve as a model for other institutions to aspire to and emulate."



The teaching, research and innovation capabilities of GAEN institutions will be strengthened through increased cooperation with leading universities and colleges worldwide, while links with businesses and industry will be expanded by offering partnerships in areas of applied research. GAEN is an open network of institutions and more universities will sign up to become members in the future. Student and faculty exchange programs shall also be introduced to encourage cross-cultural exchanges between GAEN members in the near future.

Faculty of Health Sciences Annual Retreat April 1-3, 2018



The HCT's Faculty of Health Sciences (FHS) held its annual retreat, for senior program management members and faculty, at the Sheraton Hotel, Sharjah, from April 1-3, 2018. A summary of the retreat's initiatives are as follows.

Strategy

Led by Mr. Wale Buraimoh, Senior Manager, Strategy Department, this session included an overview of the HCT 2.0 Strategic Goals, Initiatives, Objectives and KPIs, and how they relate to the FHS.

Programs Accreditation & Quality

Initiatives:

- Institutionalization of program excellence and quality assurance
- Restructuring of program offerings in alignment with NQF and industry
- National and international accreditation

Students' Success

Initiatives:

- Overhaul of academic advising program
- Launch of new campaign to drive vibrancy of student life
- Enhancement of student services App for automation & community engagement
- Enhancement of career services to have a more integral role in student career development
- Enhancement of student voluntary work programs for community outreach

Faculty and Staff

Initiatives:

- Full adoption of Smart Learning
- Enhancement and extension of faculty PD program
- Institutionalization of applied research
- Establishment of strategic recruitment process for employees
- Establishment of engagement scheme throughout employee career
- Institutionalization of structured career progression system for all employees
- Creation of innovation centers of excellence
- Set up of innovative learning spaces
- Building of innovation capabilities for employees

Partnerships, Communication & Future Plans

Initiatives:

- Creation of targeted approach to actively engage partners from strategic sectors
- Creation of active alumni community program
- Establishment of connection program between HCT and high schools
- Establishment of customer service call center and help desks – addressing sponsors queries.
- Community engagement

HCT Sharjah Treasure Hunt Retreat



The HCT-Sharjah campuses' (SJW and SJM) annual retreat, held on January 26-27, 2018, focused on team building and campus performance objectives, under the theme of developing a 'pirate treasure map', representing the campuses' objective performance planning.

Main Outcomes:

- 25 Individual performance contracts developed and signed
- 6 Unified Performance Objective Frameworks, covering all campus positions as follows:
 - o Dean of Academic Operations
 - o Divisional Chairs and Program Coordinators
 - o Faculty (Professors, Associate Professors, Assistant Professors, Lecturers, Clinical Instructors)
 - o Academic Support Staff (HADEF, Teaching Assistants, Lab Engineers/Technicians)
 - o Senior Managers, Managers and Assistant Managers
 - o Administrative Staff (all grades)
- 5 campus initiative themes developed:
 - o Maa'looma - معلومة
 - o Gad-Ha - قد ها
 - o Keep Calm, See your Sharjah Campus Academic Advisor
 - o Maharaat - مهارات
 - o HCT-On-Wheels STEAM Caravan قافلة العلوم والفنون
- Team building activities on communication awareness & process development leading to innovative best practices at the campus
- Faculty Unified Performance Objective Framework Rubric, detailing specific requirements for evaluation and associated evidence requirement